

Lutheran Chaplaincy Outreach Board of Directors
Gloria Dei Lutheran Church, 123 E. Market St., Iowa City, IA

Minutes
December 10, 2013

Members present: Lynn Thiede, Warren Boe, Jan Pohl, Val Lembke, Norm Doeden,
Frank Scamman, Cindy Breed, Victoria Shepard, Deanne Bennett

1. The meeting was called to order with the agenda revised to include several new items
2. Devotions by Victoria Shepard
3. Board members were each asked to introduce themselves. Deanne Bennett was welcomed as a new board member.
4. Minutes of the October 10, 2013, meeting were approved.
5. Treasurer's Report was given by Warren.. Warren noted contributions in November 2013 were below 2012 and total contributions as of December 1st were down about \$16,000 from 2012. Approval was moved (Jan) and seconded (Norm) and passed.
6. Cindy distributed a list of pastors she has been in contact with in 2013. She also distributed a list of topics she would be willing to talk about if invited to speak to a group. She also distributed a monthly report of activities for November.

Cindy has a peer review coming up next week. A worthwhile effort that may provide a bit more focus and direction.

Preaching gigs are scheduled for Fairfield (January 12th) and Bethany in Iowa Falls (January 20th). Pending opportunities to preach in Fredsville, Cedar Falls (Bethany), and Waverly (St. Pauls).

7. Jan discussed the need to have a one page newsletter out by the end of year. Cindy suggested a focus on celebration of what ministry is all about. Warren agreed to provide financial results.
8. The Care and Oversight Committee has met and will meet again February 18, 2014.
9. Warren discussed the variables impacting the salary budget for Cindy for 2014. Following proposed salary guidelines Warren suggested a total salary and benefit package of \$78,193, an increase from \$70,748 for 2013. Approval was moved (Val) and seconded (Jan) and passed.

10. Frank announced The Church of Hope has indicated they would not make a contribution in 2014. Johnson County apparently will not contribute.
11. The next meeting is scheduled for 4:00 p.m. February 25, 2014, at Gloria Dei. .
12. The meeting was adjourned with prayer.